



Accountant Position:

Are you an experienced accountant looking to contribute your financial expertise to support Indigenous communities in Canada? If you are committed to making a meaningful difference and possess a strong understanding of Indigenous community needs, we invite you to apply for the position of Accountant at Aboriginal Strategies.

About Us: Aboriginal Strategies is a socially responsible organization dedicated to promoting the financial wellbeing and development of Indigenous communities. Based in Winnipeg, we work collaboratively with Indigenous leaders, community administrators & organizations, and government agencies to design and implement effective strategies that address key challenges and opportunities.

Job Description: As an Accountant at Aboriginal Strategies, you will be a crucial part of our team, ensuring the financial integrity of our files and projects. You will play a vital role in maintaining accurate financial records, budgeting, and providing financial insights to support decision-making. Your responsibilities will include:

- 1. Financial Management:** Overseeing the day-to-day financial operations of client programs and projects, ensuring compliance with relevant accounting principles, regulations, and funding requirements.
- 2. Budgeting and Forecasting:** Collaborating with client leadership and administrators, project managers and stakeholders to develop and monitor budgets, providing regular financial forecasts to support effective resource allocation.
- 3. Financial Reporting:** Preparing timely and accurate financial reports for client communities, stakeholders and funding agencies, demonstrating transparency and accountability.
- 4. Financial Analysis:** Conducting financial analysis to assess the financial health of client programs, identifying opportunities for cost optimization and efficiency.
- 5. Audit Preparation:** Preparing for and facilitating client financial statements, ensuring all documentation is organized and readily available, and liaising with auditors.
- 6. Compliance and Regulations:** Staying up to date with financial regulations and ensuring compliance with laws, accounting standards, and funding guidelines.





7. Training and Capacity Development: Empowering our clients with knowledge and confidence to perform their roles and duties.

Qualifications:

- Bachelor's degree in Accounting, Finance, or a related field.
- Professional accounting designation (CPA or CAFM) is highly desirable.
- Proven experience as an accountant, with a strong understanding of accounting principles and practices.
- Knowledge of Indigenous community issues and a commitment to supporting Indigenous strategies and initiatives an asset.
- Experience in fund accounting and reporting is an advantage.
- Proficiency in financial software and Microsoft Office Suite (Excel, Word, etc.).
- Excellent analytical skills and attention to detail.
- Strong communication and interpersonal skills, with the ability to collaborate effectively with diverse stakeholders.

Work Environment:

- We offer hybrid work from home option.
- Indigenous employees qualify for tax free income (working out of Headingley 3 days per week).

How to Apply: If you are a dedicated and experienced accountant with a passion for supporting Indigenous communities, we encourage you to apply for this position. Please submit your resume and a cover letter outlining your relevant experience to Ronuk Sacranie, Accounting Director (ronuk@aboriginalstrategies.ca).

Salary Range: \$65,000+

Application Deadline: Multiple positions available - Applications will be accepted until positions are filled.

Posting date: March 12, 2024

